

**Mission Statement**  
*Freedom to Discover*  
**Strategic Priorities**  
*Strengthening Communities      Strengthening Individuals*  
*Strengthening Our Organization*

**HAMILTON PUBLIC LIBRARY BOARD**  
**Regular and Inaugural Board Meeting**  
Tuesday, February 28, 2012

Central Library, Board Room  
5:30 p.m. Dinner  
6:00 p.m. Meeting

**MINUTES**

**PRESENT:** George Geczy, Jennifer Gautrey, Suzan Fawcett,  
Wenda Tulloch, Kathy Baker, Nicolas vanVelzen,  
David Simpson, Councillor Pearson, George Nakamura,  
Councillor Jackson

**STAFF:** Ken Roberts, Karen Anderson, Paul Takala,  
Lisa DuPelle, Michael Ciccone, Karen Hartog

**REGRETS:** Richard Bagdonas

Mr. Geczy called the meeting to order at 6:00 p.m.

**1. Discussion Period**

1.1 Mr. Geczy provided an update regarding the budget presentation to the council.

**2. Acceptance of the Agenda**

Add: 9.5 Copyright letter

**MOVED** by Ms Gautrey, seconded by Mr. Simpson,

**THAT THE AGENDA BE APPROVED AS AMENDED.**

**MOTION CARRIED.**

**3. Minutes of the Hamilton Public Library Board Meeting of Wednesday, January 18, 2012**

**MOVED** by Mr. Nakamura, seconded by Ms Baker ,

**THAT THE MINUTES OF THE HAMILTON PUBLIC LIBRARY BOARD MEETING OF WEDNESDAY, JANUARY 18, 2012 BE ADOPTED AS PRESENTED.**

**MOTION CARRIED.**

**4. Presentations**

No presentations.

**5. Consent Items**

No consent items.

**6. Business Arising**

No business arising items.

**7. Correspondence**

No board correspondence.

**8. Reports**

No reports.

**9. New Business**

9.1 Staff Professional Development Day - LD

**MOVED** by Ms Baker, seconded by Ms Gautrey,

**THAT THE HAMILTON PUBLIC LIBRARY BOARD AUTHORIZE THE ONE-DAY CLOSURE OF THE SYSTEM ON A DATE TO BE DETERMINED IN 2012 BY MANAGEMENT IN ORDER THAT A STAFF PROFESSIONAL DEVELOPMENT DAY BE HELD.**

**MOTION CARRIED.**

9.2 Job Discovery Centres - KR

**MOVED** by Councillor Pearson, seconded by Ms Gautrey,  
**THAT THE REPORT BE RECEIVED FOR INFORMATION.**

**MOTION CARRIED.**

9.3 Legal Counsel Representation – LD

**MOVED** by Councillor Pearson, seconded by Ms Baker,  
**THE HAMILTON PUBLIC LIBRARY BOARD APPROVES THE  
LEGAL FIRM OF E. C. CARLA ZABEK BARRISTER AND  
SOLICITOR AS AN AUTHORIZED VENDOR TO PROVIDE  
LEGAL SERVICES IN LABOUR RELATIONS MATTERS,  
INCLUDING NEGOTIATIONS.**

**MOTION CARRIED.**

9.4 Pay Equity/Job Evaluation Resource – LD

**MOVED** by Ms Gautrey, seconded by Ms Baker,  
**THE HAMILTON PUBLIC LIBRARY BOARD APPROVES MS.  
JUDY KROON FROM KMAC CONSULTING BE RETAINED AS  
AN AUTHORIZED VENDOR TO ASSIST THE LIBRARY IN ITS  
PAY EQUITY AND JOB EVALUATION MAINTENANCE AS  
REQUIRED.**

**MOTION CARRIED.**

9.5 Canadian Library Association Letter on Copyright Bill

**MOVED** by Mr. Nakamura, seconded by Ms Tulloch,

**THAT THE HAMILTON PUBLIC LIBRARY BOARD  
AUTHORIZE THE BOARD CHAIR TO EXPRESS THE LIBRARY  
BOARD'S CONCERN REGARDING THE COPYRIGHT  
LEGISLATION TO THE LOCAL AREA MP'S, HERITAGE  
MINISTER AND INDUSTRY MINISTER.**

**MOTION CARRIED UNANIMOUSLY.**

9.6 Board Strategic Planning Session

Received for information.

**10. Private and Confidential**

**MOVED** by Ms Gautrey, seconded by Ms Fawcett,

**THAT THE HAMILTON PUBLIC LIBRARY BOARD MOVE IN-  
CAMERA TO DISCUSS SUCCESSION PLANNING.**

**MOTION CARRIED.**

**MOVED** by Ms Fawcett, seconded by Ms Gautrey,

**THAT THE IN-CAMERA SESSION BE ADJOURNED.**

**MOTION CARRIED.**

**11. Date of Next Meeting**

Wednesday, March 21, 2012

**Central Library, Board Room**

5:30 p.m. Dinner

6:00 p.m. Meeting

**12. Adjournment**

**MOVED** by Mr. van Velzen, seconded by Ms Gautrey,

**THAT THE MEETING OF TUESDAY, FEBRUARY 28, 2012 BE  
ADJOURNED.**

**MOTION CARRIED.**

The meeting was adjourned at 9:35 p.m.

Minutes recorded by Karen Hartog.